

UNCLAS

PAGE 1 OF 5

FRAGO 1 TO HQDA EXORD 175-25 IMPLEMENTATION GUIDANCE FOR

Originator: DA WASHINGTON DC

TOR: 04/02/2025 21:55:50

DTG: 022150Z Apr 25

Prec: Priority

DAC: General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOIC FT BELVOIR VA, CDRINSCOMIOIC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSAEIGHT G3 CUROPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI

To: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

CC: HQDA EXORD 175-25 (FRAGO 1) Annex B - Army Directive 2021-22 (Final).pdf, HQDA EXORD 175-25 (FRAGO 1) Annex C - Frequently Asked Questions (Final).docx, HQDA EXORD 175-25 (FRAGO 1) Annex D - Commander and USAREC Talking Points (Final).docx

PAAUZATZ RUEADWD3871 0922155-UUUU--RUIAAAA RUEADWD.
ZNR UUUUU
P 022150Z APR 25
FM DA WASHINGTON DC
TO RUIAAAA/ARLINGTON NATIONAL CEMETERY ARLINGTON VA
RUIAAAA/ARNG NGB COMOPS ARLINGTON VA
RUIAAAA/ARNG NGB J3 JOC WASHINGTON DC
RUIAAAA/ARNGRC ARLINGTON VA
RUIAAAA/ARNGRC WATCH ARLINGTON VA
RUIAAAA/CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX
RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX
RUIAAAA/CDR ATEC ABERDEEN PROVING GROUND MD
RUIAAAA/CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC
RUIAAAA/CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC
RUIAAAA/CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC
RUIAAAA/CDR MDW J3 FT MCNAIR DC
RUIAAAA/CDR MDW JFHQ-NCR FT MCNAIR DC
RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ
RUIAAAA/CDR TRADOC CG FT EUSTIS VA
RUIAAAA/CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA
RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX
RUIAAAA/CDR USARCENT SHAW AFB SC
RUIAAAA/CDR USAREUR-AF WIESBADEN GE
RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC
RUIAAAA/CDR USASOC FT LIBERTY NC

UNCLAS

UNCLAS

PAGE 2 OF 5

RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC
RUIAAAA/CDRAMC REDSTONE ARSENAL AL
RUIAAAA/CDRFORSCOM FT LIBERTY NC
RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY
RUIAAAA/CDRINSCOM FT BELVOIR VA
RUEPINM/CDRINSCOM FT BELVOIR VA
RUIAAAA/CDRINSCOMIOC FT BELVOIR VA
RUEPINF/CDRINSCOMIOC FT BELVOIR VA
RUIAAAA/CDRMDW WASHINGTON DC
RUIAAAA/CDRUSACE WASHINGTON DC
RUIAAAA/CDRUSACIDC FT BELVOIR VA
RUIAAAA/CDRUSAEIGHT G3 CUROPS SEOUL KOR
RUIAAAA/CDRUSAEIGHT SEOUL KOR
RUIAAAA/CDRUSAMEDCOM FT SAM HOUSTON TX
RUJAAAA/CDRUSARC G33 READ FT LIBERTY NC
RUIAAAA/CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA
RUIAAAA/CDRUSAREC FT KNOX KY
RUIAAAA/CDRUSARPAC CG FT SHAFTER HI
RUIAAAA/CDRUSARPAC FT SHAFTER HI
RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA
RUIAAAA/HQ IMCOM FT SAM HOUSTON TX
RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL
RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL
RUIAAAA/HQ USARSO FT SAM HOUSTON TX
RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX
RUEADWD/HQDA ARMY STAFF WASHINGTON DC
RUEADWD/HQDA CSA WASHINGTON DC
RUEADWD/HQDA EXEC OFFICE WASHINGTON DC
RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC
RUEADWD/HQDA SEC ARMY WASHINGTON DC
RUEADWD/HQDA SECRETARIAT WASHINGTON DC
RUEADWD/HQDA SURG GEN WASHINGTON DC
RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX
RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ
RUIAAAA/NGB WASHINGTON DC
RUIAAAA/SMDC ARSTRAT CG ARLINGTON VA
RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY
RUIAAAA/SURGEON GEN FALLS CHURCH VA
RUIAAAA/USAR AROC FT LIBERTY NC
RUIAAAA/USAR CMD GRP FT LIBERTY NC
RUIAAAA/USAR DCS G33 OPERATIONS FT LIBERTY NC
RUIAAAA/USARCENT G3 FWD
RUIAAAA/USARPAC COMMAND CENTER FT SHAFTER HI
ZEN/HQ INSCOM IOC FT BELVOIR VA
INFO RUIAAAA/HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC
RUIAAAA/HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC
RUIAAAA/HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC
BT
UNCLAS
SUBJ/FRAGO 1 TO HQDA EXORD 175-25 IMPLEMENTATION GUIDANCE FOR
EXECUTIVE ORDER (EO) 14183: "PRIORITIZING MILITARY EXCELLENCE AND
READINESS"
UNCLASSIFIED//

(U) SUBJECT: FRAGO 1 TO HQDA EXORD 175-25 IMPLEMENTATION GUIDANCE FOR
EXECUTIVE ORDER (EO) 14183: "PRIORITIZING MILITARY EXCELLENCE AND
READINESS"//

(U) REFERENCES:

UNCLAS

UNCLAS

PAGE 3 OF 5

REF//A/ THROUGH REF//H/ NO CHANGE.

REF//I/ (U) [ADD] HQDA 175-25 IMPLEMENTATION GUIDANCE FOR EXECUTIVE ORDER (EO) 14183: "PRIORITIZING MILITARY EXCELLENCE AND READINESS", DTG: 071814Z MAR 25//

NARR// (U) THIS IS FRAGO 1 TO HQDA EXORD 175-25 IMPLEMENTATION OF EXECUTIVE ORDERS AND THE OFFICE SECRETARY OF THE SECRETARY OF DEFENSE

GUIDANCE, "PRIORITIZING MILITARY EXCELLENCE AND READINESS". FRAGO 1 PROVIDES CLARIFICATION AND ADDITIONAL GUIDANCE TO HQDA EXORD 175-25 (REFERENCE I)//

1. (U) SITUATION.

1.A. [DELETED].

1.B. [DELETED].

1.C. [DELETED].

1.D. (U) [ADD] ALL IMPLEMENTATION GUIDANCE IN THIS EXORD IS PAUSED EFFECTIVE IMMEDIATELY. COMMANDERS WILL STOP ALL VOLUNTARY SEPARATION

ACTIONS AND WILL NOT INITIATE INVOLUNTARY SEPARATION ACTIONS IAW HQDA

EXORD 175-25. ALL ARMY ORGANIZATIONS WILL ADHERE TO GUIDANCE AND PROCEDURES OUTLINED IN ARMY DIRECTIVE 2021-22 (ANNEX B) EFFECTIVE IMMEDIATELY.

1.D.1. (U) [ADD] GUIDANCE IN THIS FRAGO DOES NOT PROHIBIT A SOLDIER FROM REQUESTING SEPARATION FROM MILITARY SERVICE OR DISENROLLMENT FROM FROM THE UNITED STATES MILITARY ACADEMY (USMA) OR ARMY SENIOR RESERVE OFFICERS' TRAINING CORPS (SROTC) PROGRAMS IN ACCORDANCE WITH EXISTING POLICIES.

1.D.2. (U) [ADD] ALL ORGANIZATIONS OR PERSONNEL WITH WORLD WIDE PERMISSIONS, WILL NOT ACCESS THE INTEGRATED PERSONNEL AND PAY SYSTEM (IPPS-A) TO QUERY PERSONNEL ACTION REQUESTS FOR SOLDIERS WHO SUBMITTED VOLUNTARY SEPARATION UNDER THE PREVIOUS GUIDANCE ISSUED IN THIS EXORD.

2. (U) MISSION. [CHANGE TO READ] EFFECTIVE IMMEDIATELY, ALL ARMY ORGANIZATIONS WILL PAUSE IMPLEMENTING GUIDANCE IAW HQDA EXORD 175-25 RELATED TO THE OFFICE OF SECRETARY OF DEFENSE GUIDANCE, "PRIORITIZING MILITARY EXCELLENCE AND READINESS."

3. (U) EXECUTION.

3.A. (U) INTENT. [DELETED].

3.B. (U) CONCEPT OF OPERATIONS

3.B.1. (U) PHASE 1: VOLUNTARY SEPARATION. [DELETED].

3.B.2. (U) REGULAR ARMY (RA), UNITED STATES ARMY RESERVES (USAR) AND THE ARMY NATIONAL GUARD (ARNG).

UNCLAS

3.B.2.A. THROUGH 3.B.2.K. [DELETED].

3.B.2.L. [DELETED].

3.B.2.L.1. (U) [ADD] ALL SOLDIERS IN AN ADMINISTRATIVE LEAVE STATUS WILL IMMEDIATELY RETURN TO DUTY OR COORDINATE WITH THEIR CHAIN OF COMMAND TO REQUEST LEAVE IN ACCORDANCE WITH EXISTING ARMY POLICIES OUTLINED IN AR 600-8-10.

3.B.2.L.2. (U) [ADD] COMMANDERS WILL COUNSEL ALL SOLDIERS AND CADETS

WHO PREVIOUSLY SELF-IDENTIFIED TO PROVIDE AN IN-PERSON STATUS ON THEIR VOLUNTARY SEPARATION REQUEST. THIS INCLUDES SERVICE MEMBERS AND CADETS WHO SUBMITTED PERSONNEL ACTION REQUESTS (PARS) IN IPSS-A, VERBALLY INFORMED THE FIRST OFFICER IN THE CHAIN OF COMMAND OR SUBMITTED THE SELF-IDENTIFICATION MEMORANDUM. TALKING POINTS ARE PROVIDED IN ANNEX D.

3.B.2.M. [DELETED].

3.B.2.M.1. [DELETED].

3.B.2.M.2. (U) [RESTATED] THIS GUIDANCE DOES NOT PRECLUDE APPROPRIATE ADMINISTRATIVE OR DISCIPLINARY ACTION FOR SOLDIERS WHO REFUSE LAWFUL ORDERS TO COMPLY WITH APPLICABLE STANDARDS OR OTHERWISE DO NOT MEET STANDARDS FOR PERFORMANCE AND CONDUCT. THIS GUIDANCE DOES NOT LIMIT A COMMANDER'S AUTHORITY TO FLAG, INVESTIGATE, OR PROCESS ANY ACTION UNDER THE UNIFORM CODE OF MILITARY JUSTICE OR ADVERSE ADMINISTRATIVE ACTION.

3.B.2.N. [DELETED].

3.B.2.O. [RENUMBERED - WAS DUPLICATE PARAGRAPH 3.B.2.N. IN EXORD] [DELETED].

3.B.2.P. [RENUMBERED - WAS PARAGRAPH 3.B.2.O. IN EXORD] [DELETED].

3.B.3. (U) MEDICAL

3.B.3.A. THROUGH 3.B.3.C. [DELETED].

3.B.3.D. (U) [ADD] ALL MEDICAL TREATMENT RELATED TO GENDER DYSPHORIA WILL BE IAW AD 2021-22.

3.B.4. (U) INTIMATE SPACES

3.B.4.A. THROUGH 3.B.4.C. [DELETED].

3.B.4.D. (U) [ADD] ACCESS TO INTIMATE SPACES WILL BE IAW AD 2021-22.

3.C. (U) TASKS TO ARMY STAFF, SUBORDINATE UNITS AND REQUESTS FOR SUPPORT.

3.C.1. (U) ALL ARMY ORGANIZATIONS.

3.C.1.A. (U) [CHANGE TO READ] EFFECTIVE IMMEDIATELY, ALL ARMY ORGANIZATIONS WILL PAUSE IMPLEMENTING GUIDANCE IAW HQDA EXORD 175-25 RELATED TO THE OFFICE OF SECRETARY OF DEFENSE GUIDANCE, "PRIORITIZING

UNCLAS

PAGE 5 OF 5

MILITARY EXCELLENCE AND READINESS."

3.D. (U) COORDINATING INSTRUCTIONS. [DELETED].

4. (U) SUSTAINMENT. NOT USED

5. (U) COMMAND AND SIGNAL.

5.A. (U) [RESTATED] HQDA POC THIS MESSAGE, SERVICE CENTRAL COORDINATION CELL (SCCC), AVAILABLE AT: USARMY.PENTAGON.HQDA-DCS-G-1.MBX.SCCC@ARMY.MIL

6. (U) THE EXPIRATION DATE OF THIS FRAGO COINCIDES WITH THE EXPIRATION DATE OF HQDA EXORD 175-25 ON 30 SEPTEMBER 2025, UNLESS FORMALLY RESCINDED, SUPERSEDED OR MODIFIED.

ATTACHMENTS:

[DELETED] ANNEX A - SOLDIERS MEMO.

[ADD] ANNEX B - ARMY DIRECTIVE 2021-22.

[ADD] ANNEX C - FREQUENTLY ASKED QUESTIONS.

[ADD] ANNEX D - COMMANDER TALKING POINTS.

BT

#3871

NNNN

Received from AUTODIN 022155Z Apr 25

UNCLAS